



King Plastic Corporation

1100 North Toledo Blade Blvd.

North Port, FL 34288

APPLICATION FOR EMPLOYMENT

Attention Applicants: You must be at least 18 years of age and have a high school diploma or equivalent. The information supplied on this application is subject to verification. Employment with King Plastic Corporation is subject to satisfactory work history and personal reference reports and background checks from outside agencies.

Qualified applicants receive equal consideration. No question is asked for the purpose of excluding any applicant due to race, creed, color, gender, national origin, religion, age, disability, veteran, or marital status or on the basis of any other condition or characteristic protected by federal, state or local law. King Plastic Corporation is an equal opportunity employer and intends to comply fully with all federal and state laws. The information requested on this application will not be used for any purpose prohibited by law.

King Plastic Corporation reserves the right to require applicants to undergo screening for the presence of illegal drugs/and or alcohol as a condition of employment.

PERSONAL DATA

Name: _____ Date: _____
Last First Middle

Present Address: _____
Street City State Zip

Previous Address: _____
Street City State Zip

Home Phone: (_____) _____ Cell Phone Number: (_____) _____

E-mail address: _____

Position applying for: _____ Shift Availability: 1st 2nd 3rd

Shift Preference: _____ What hours are you NOT available to work? _____ Desired Salary: _____ hr/yr

Have you been employed here before? Yes No If yes, when? _____ What Department? _____

Reason for Leaving? _____

Have you ever applied here before? Yes No If yes, when? _____ Were you interviewed? Yes No

Do you have reliable transportation to work (overtime can be mandatory and sporadic)? Yes No

Please list any friends or relatives working for King Plastic Corporation and their relationship to you: _____

Are you able to perform these functions with or without accommodation? (Check all that apply)	<input type="checkbox"/> Light lifting (1-25lbs)	<input type="checkbox"/> Moderate lifting (26-49lbs)	<input type="checkbox"/> Heavy lifting (50+lbs)
	<input type="checkbox"/> Standing for long periods of time		<input type="checkbox"/> Bending or stooping
	<input type="checkbox"/> Working in temperature extremes		<input type="checkbox"/> Repetitive motion
	<input type="checkbox"/> Wearing protective equipment		<input type="checkbox"/> Push/pull with arms/legs

Have you taken any illegal drugs in the last 30 days? Yes No

If hired, can you submit documentation verifying that you are legally eligible to work in the United States? Yes No

Have you ever been convicted of any crime? Yes No If yes, please state particulars: _____

Charge: _____ Date: _____

Sentence: _____

Current Status: _____

NOTE: A "YES" answer to either question will not necessarily bar you from employment. The nature, severity and date of the offense(s) will be considered in relation to the position(s) for which you are applying.

EMPLOYMENT HISTORY

Work history information is used to determine whether you qualify for the job for which you are applying. Please complete in DETAIL beginning with the MOST RECENT employer. Include summer employment, U.S. Military experience, periods of unemployment or self-employment, show dates (month/year) and locations. You may attach a resume for an explanation of the duties but you are still required to complete all information requested. If additional space is required, attach a second sheet.

Incomplete applications will not be considered.

Have you ever been discharged or forced to resign from a job? Yes No If yes, please explain: _____

Did you receive any discipline in the last 18 months of employment? Yes No If yes, please explain: _____

Have you signed a non-compete agreement with your current/previous employer? Yes No If yes, give details: _____

EMPLOYER 1

(Current or Most Recent)

Employer: _____

Position Title: _____

From: Mo. ____/Yr. ____ To: Mo. ____/Yr. ____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Supervisors Name: _____

What type of industry is this employer?

Manufacturing Retail Service Other

Duties: _____

Average hours per week: _____

Salary: \$ _____ per Hour Year

Reason for leaving: _____

EMPLOYER 2

Employer: _____

Position Title: _____

From: Mo. ____/Yr. ____ To: Mo. ____/Yr. ____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Supervisors Name: _____

What type of industry is this employer?

Manufacturing Retail Service Other

Duties: _____

Average hours per week: _____

Salary: \$ _____ per Hour Year

Reason for leaving: _____

EMPLOYER 3

Employer: _____

Position Title: _____

From: Mo. ____/Yr. ____ To: Mo. ____/Yr. ____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Supervisors Name: _____

What type of industry is this employer?

Manufacturing Retail Service Other

Duties: _____

Average hours per week: _____

Salary: \$ _____ per Hour Year

Reason for leaving: _____

EMPLOYER 4

Employer: _____

Position Title: _____

From: Mo. ____/Yr. ____ To: Mo. ____/Yr. ____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Supervisors Name: _____

What type of industry is this employer?

Manufacturing Retail Service Other

Duties: _____

Average hours per week: _____

Salary: \$ _____ per Hour Year

Reason for leaving: _____

EDUCATION

High School Attended	City and State	Did you Graduate?	Certificate
		<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Diploma <input type="checkbox"/> G.E.D. <input type="checkbox"/> HSED
College Attended	City and State	Major	Degree
Vocational Training, Trade, Business, Armed Forces and other special training:			
School Attended	City and State	Program	Certificate
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No

SKILLS AND TRAINING

Do you have any skills/abilities not listed under "Employment History" that would further qualify you for employment? (such as: use of office equipment, power tools, specific machines operated, mechanical experience, electrical experience, hobbies, etc.) If so, what are those skills and where did you acquire them? _____

Computer Skills: Microsoft Outlook WORD EXCEL Other _____

Please check all of the boxes that apply to the skills, experience, and ability that you have:

<input type="checkbox"/> Electrical	<input type="checkbox"/> Fork Lift	<input type="checkbox"/> Shipping	<input type="checkbox"/> CNC Machining
<input type="checkbox"/> Fabrication	<input type="checkbox"/> Semi Truck Driving	<input type="checkbox"/> Receiving	<input type="checkbox"/> CNC Programming
<input type="checkbox"/> Router	<input type="checkbox"/> Valid CDL	<input type="checkbox"/> Micrometer	<input type="checkbox"/> AB Controls
<input type="checkbox"/> Saw	<input type="checkbox"/> Inventory	<input type="checkbox"/> Tape Rule	<input type="checkbox"/> PLC's
<input type="checkbox"/> Grinding	<input type="checkbox"/> Quality Assurance	<input type="checkbox"/> AC Drives	<input type="checkbox"/> Welding
<input type="checkbox"/> Inspection	<input type="checkbox"/> Material Handling	<input type="checkbox"/> DC Drives	<input type="checkbox"/> Extrusion

Where did you acquire these skills? _____

MILITARY

Branch: _____ From: _____ To: _____ Honorable Discharge? Yes No

Duties: _____

Did you receive specialized training? Yes No If yes, please describe: _____

MISCELLANEOUS

Why should King Plastic Corporation hire you? _____

Why do you want to join our team? _____

How did you find out about employment opportunities at King Plastic Corporation? (Please check box with details)

<input type="checkbox"/> Employment Agency _____	<input type="checkbox"/> Newspaper _____	<input type="checkbox"/> Walked In
<input type="checkbox"/> Friend _____	<input type="checkbox"/> Sign Outside	<input type="checkbox"/> Other _____
<input type="checkbox"/> Job Fair _____	<input type="checkbox"/> Internet , please list website: _____	

What are your expectations of King Plastic Corporation? _____

REFERENCES

Are you currently employed? Yes No May we contact your present employer? Yes No

Are any of your employment/educational records under a different last name? If yes, last name: _____

Please provide at least two references not related to you, whom you have known for at least 5 years:

Name: _____ Relationship: _____ Occupation: _____

Home Phone Number: (____) _____ Work Phone Number: (____) _____

Address: _____ Years Acquainted: _____
Street City State Zip

Name: _____ Relationship: _____ Occupation: _____

Home Phone Number: (____) _____ Work Phone Number: (____) _____

Address: _____ Years Acquainted: _____
Street City State Zip

PLEASE READ CAREFULLY

I hereby certify that the answers given by me on this application are true and correct without significant omissions of any kind whatsoever. I understand that the falsification, misrepresentation or omission of any facts on this application or attached resume will be cause for denial of employment or if hired, immediate termination of employment, regardless of the timing or circumstances of discovery without liability to King Plastic Corporation. I authorize the companies or persons identified in the application to give any information regarding my employment, together with any information they may have regarding me, whether or not it is in their records. In addition, I hereby authorize King Plastic Corporation to contact references, persons, schools, law enforcement agencies and any other sources of information which may be relevant to my application for employment. I hereby release said contacts from all liability damage whatsoever for issuing this information. I authorize King Plastic Corporation to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and proper interest and I release all parties from all liability for any damage that may result from King Plastic Corporation furnishing said information to said parties. If employed, I agree to abide by all of King Plastic Corporation's work/safety rules, regulations, policies and procedures and understand that neither the rules, regulations, policies and procedures nor anything said during the interview process shall be deemed to constitute the terms of an implied contract. I understand that any employment offered is for an indefinite duration and is at will and that either I or King Plastic Corporation may terminate my employment at any time with or without notice or cause. This policy of at-will employment is the sole and entire agreement between me and King Plastic Corporation.

I understand that King Plastic Corporation is committed to maintaining a drug-free workplace and in applying for employment, I agree to take a pre-employment drug/alcohol test. In addition, if employed, I understand that King Plastic Corporation conducts random drug testing of its employees.

I understand that this application will remain on file for twelve months for consideration. After twelve months, if I am still interested in a position with King Plastic Corporation, it will be necessary for me to complete a new application form.

Applicant Signature: _____ Date: _____

OFFICIAL USE ONLY

Interviewed By: _____ Date: _____

Date of conditional offer (pending results of drug test/background check): _____

Date sent for Drug Test: _____ Date of Drug Test: _____

Date Background Check Requested: _____ Date Background Check Received: _____

Drug Test Result: Positive Negative Background Check Result: Positive Negative

Hired: Yes No Position: _____ Shift/Team: _____

Department: _____ Rate/Salary: _____

Start Date: _____ Orientation Date: _____

Review Dates: 90 Day _____ Annual _____ Quarterly _____ Other _____